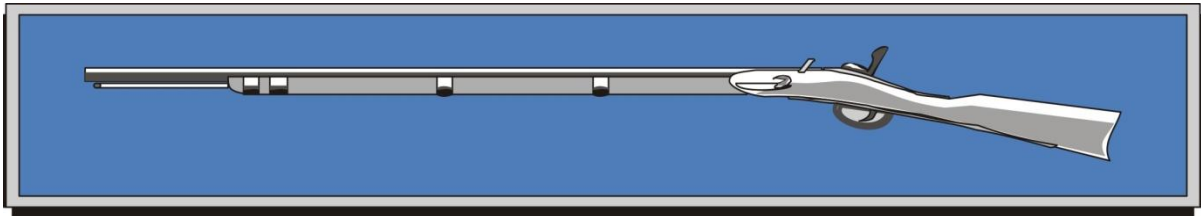


USAIS PAM 350-6

EIB

**EXPERT INFANTRYMAN BADGE (EIB)
TEST**



UNITED STATES ARMY INFANTRY SCHOOL
Fort Benning, Georgia 31905-5500

TRAINING

The Expert Infantryman Badge (EIB) Test

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Preface

The USAIS Pamphlet 350-6 standardizes the procedures for testing and awarding the Expert Infantryman Badge (EIB). Detailed instructions and forms ensure Army-wide uniformity.

EIB training and testing is to be rigorous, mission-focused and conducted under realistic conditions. A menu-based test enables units to develop unique scenarios that test the Infantryman's expertise in the fundamentals, and his ability to solve problems under ambiguous conditions. For these reasons, the EIB is appropriate for the run-stage of individual Soldier task training in preparation for a units' leader and collective task training.

The target audiences for this pamphlet are the following military occupational specialties (MOSs).

- Infantry Soldiers in Career Management Field 11.
- Special Forces Soldiers in occupational specialties 18B, 18C, 18E, 18F, and 18Z.

Soldiers holding the 18D MOS (special operations medical sergeant) may earn an expert field medical badge (EFMB) in place of an EIB.

- Warrant officers in Career Management Field 18A, special operations technicians, only.
- All commissioned Infantry officers in the US Army, US Army Reserve (USAR), and National Guard.

The proponent of this publication is the United States Army Infantry School. Send comments, recommendations, and all other correspondence related to this manual to the following address:

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Information via web page: <https://www.benning.army.mil/eib/index.htm>



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Chapter 1

INTRODUCTION

PURPOSE

1-1. This pamphlet establishes policies, procedures, and standards for awarding the expert Infantryman badge (EIB). Commanders offer the EIB test to any Infantry Soldier or Special Forces Soldier in MOS 18B, 18C, 18E, 18F and 18Z who would like to take the test. The EIB test measures a Soldier's physical fitness and ability to perform to standards of excellence in a broad spectrum of critical Infantry skills. Commanders award the EIB to any Infantry Soldier or Special Forces Soldier in MOS 18B, 18C, 18E, 18F and 18Z who demonstrates excellence in the performance of the test. The purpose of the EIB is to—

- Recognize outstanding Infantry Soldiers who demonstrate a high degree of professional skill, expertise, and excellence.
- Identify Infantry Soldiers who are experts at maintaining, operating, and employing their weapons and equipment.
- Enhance individual training programs in Infantry units by providing a tough but attainable goal.

STANDARDIZATION

1-2. The commandant, USAIS, holds the responsibility for standardizing the EIB test.

UNIT REVIEW

1-3. The USAIS reserves the right to conduct periodic reviews of selected units during the unit's administration of the EIB test.

TEST SUPPORT OFFICERS

1-4. The USAIS appoints on official orders one primary and one or more alternate USAIS test support officers (TSOs). Each TSO must have an EIB. The responsibility of the TSO(s) is as follows.

- Observe selected units during the EIB testing to determine if the process complies with the standards outlined in this pamphlet.
- Report all observed discrepancies from EIB test standards to the local EIB board president and recommend changes or specific corrective action during the conduct of the test. (The TSO report is exempt from management information control requirements IAW AR 335-15, paragraph 5-2g.)
- Submit a report of any unresolved discrepancies of EIB test standards through the testing unit commander to the address provided in the preface. Candidates awaiting final evaluations of unresolved test deviations can complete the EIB test events. However, the TSO or his alternate may only award the EIB after all issues have been resolved.
- Submit a report of the observed discrepancies to the commander of the administering unit or the next senior commander within 15 days.

COMMANDER'S RECEIPT OF REPORT

1-5. The commander receives the TSO report on test deviations. Within 15 days of receiving the report, the commander submits a report through his next higher level of command to the address provided in the preface.

COMMANDANT'S DECISION

1-6. On receipt of the commander's report, the commandant of USAIS decides how to handle the discrepancy and informs the testing unit commander.

Note. The unit will fund TDY in connection with standardization reviews.

OUTCOME BASED

1-7. Throughout the test, graders will analyze and evaluate each candidate's performance constantly to determine if they are obtaining the desired outcomes. Graders must clarify and capture key points, during formal and informal feedback sessions, by asking questions during the walk through.

1-8. During testing, candidates must strive to demonstrate their mastery of critical combat skills and display an adequate level of proficiency in Soldier skills. This testing will improve their survivability on the battlefield by highlighting areas of weakness and strengths while providing them with a belief in their own abilities.

AUTHORITY

1-9. Commanders and commandants of the following organizations administer EIB tests and award the EIB to qualified Infantry Soldiers in their commands:

- Divisions.
- Divisional brigades or regiments when their division commanders delegate authority to them.
- United States Army Training Centers (ATCs).
- Separate Infantry battalions when they receive the authority from the commander exercising general courts-martial authority over their units.
- Special forces groups.
- Separate Special Forces battalions when they receive the authority from the commander who exercises general courts-martial authority over their units.
- National Guard brigades and battalions when they receive the authority from the commander who exercises general courts-martial authority over their units.

Note. All commanders and commandants that are in charge of conducting the EIB must be branched Infantry.

FREQUENCY

1-10. Every Infantry Soldier or Special Forces Soldier in MOS 18B, 18C, 18E, 18F and 18Z should be given the opportunity to take the EIB test. Units may administer the EIB test as often as the operational tempo will allow.

EXCEPTIONS

1-11. To request an exception to instructions in this pamphlet, command must mail or email (preferred) a request to the USAIS at the address provided in the preface. This request must arrive no later than 45 days before the unit's test date.

PROCEDURES

1-12. Commanders, commandants, and the local EIB board perform the following procedures:

- Commanders and commandants listed on the previous page—
 - Appoint a local EIB board. (All appointed board members must have earned an EIB.)

- Receive written confirmation of “APPROVAL TO CONDUCT EIB TESTING” and a valid test tracking number.
- Coordinate with the TSO 30 days out and provide the validating team with a CROSS-ORG LOA(cross organizational line of accounting) for a site visit during the validation process.
- Consolidate graders’ orders for verification by the TSO.
- Publish award orders for personnel who successfully earn their EIB.
- Ensure that the after action report (AAR) is completed and submitted.
- The EIB board—
 - Consists of a president and six other members. The president is a CSM, major, or above; the other six members each hold the rank of SFC or above. All board members must have an EIB.
 - Furnishes a test schedule at least two months in advance of the projected test dates to the email address provided in the preface.
 - Furnishes an information copy of the test schedule to the responsible major Army command (MACOM).
 - Administers, controls, and operates the EIB test site.

Note. All administrators must be certified before they train and test candidates. Each station administrator must show the testing procedure to the EIB test board before the test. This is to ensure test standards comply with this pamphlet. Administrators must ensure that EIB testing procedures implement the task(s), condition(s), and standard(s) from USAIS Pam 350-6 or the supporting Soldier's manual pertaining to the task.

- Ensures all candidates competing for the EIB meet all prerequisites (paragraph 2-10) before they take the EIB test. The EIB board checks weapons qualification day fire records.
- Verifies each candidate's EIB Form INDIV (EIB Individual Scorecard) against the specific EIB form for that test lane.
- Notifies the approving authority of candidates who successfully complete all phases of the EIB test.
- Submits an after action report and a by name list of awardees with a copy of the orders to USAIS. (Reference paragraph 4-1.)

SCORECARDS

1-13. Each unit is responsible for creating their own scorecards. Example scorecards are provided in Chapter 5.

RISK ASSESSMENT

1-14. The unit commander must apply composite risk assessment and risk management procedures to EIB testing just as they would to any other operation. They must apply appropriate controls to eliminate hazards or reduce their risk. During the conduct of the EIB test, host units must provide medical coverage (both air and ground); communication equipment, so that the supervising NCOs can communicate with medical personnel; and qualified combat lifesavers to support medical personnel.

NOTES:

Chapter 2

ADMINISTRATION AND PROCEDURES

BOARD FUNCTIONS

2-1. During certification week, the president of the EIB board certifies all graders at the site. The commander authorized to administer the test appoints the EIB board. Whenever possible, the board consists of personnel from units not participating in the test. The EIB board—

- Controls the overall administration of the prescribed test (paragraph 1-5).
- Establishes an EIB operations center to aid in control of the testing.
- Selects station NCOIC and lane graders.
- Ensures that individual active duty candidates complete the test and train-up within 12 consecutive days. National Guardsmen and Army Reservists who are not on active duty must—
 - Complete the test in two consecutive inactive duty training (IDT) periods not to exceed nine total testing dates.

or—

- Complete the test in five consecutive days during annual training.
- Ensures that personnel disqualified as candidates for the EIB due to failure of one retest or failure of three lanes do not receive consideration as an EIB candidate again during the EIB test period in which he was disqualified. The EIB lanes are for **TESTING** only. A candidate should not be forced to continue training once he has failed to meet the standard.
- Uses the example EIB planning checklist (Figure 2-1) which illustrates the *minimum* requirements to successfully execute EIB testing. Because this checklist is an example only, it is *not* all-inclusive. The unit S-3 and the EIB board president may use it to design their own checklist; one that *will* suit the needs of the testing unit.
- Reproduces any part of this pamphlet as needed in order to conduct the EIB test. A downloadable version of this pamphlet is available at <https://www.benning.army.mil/eib/index.htm>.
- Requests exceptions to policy and requests to conduct training and testing at least 45 days prior to validation week. Units will receive a valid test number once the request has been approved. The test will not be validated by the TSO without this number.

ACTION	DATE	NOTES
Designate EIB board members.	13 May	Paragraph 1-5
Provide test dates to USAIS.	20 May	Paragraph 1-5
Schedule test sites.	27 May	APFT, land navigation stations
Request equipment (MILES), supplies, and ammunition.	10 Jun	Paragraph 2-3
Request necessary transportation.	24 Jun	Unit SOP
Request personnel and resources.	24 Jun	Paragraph 2-2
Appoint station NCOICs and graders.	8 Jul	Paragraph 2-2
Prepare test sites and areas.	15 Jul	Paragraph 2-3
Conduct NCOIC and scorer training and certification.	15 Jul	Paragraph 5-1
Verify candidates' eligibility.	22 Jul	Paragraph 2-4
Establish EIB operation center.	12 Aug	Paragraph 3-2
Provide for after duty hours site security.	During testing	Unit SOP
Provide for changes to meal hour; arrange transportation (if needed).	During testing	Unit SOP
Provide AAR to USAIS upon completion.	26 Aug	Paragraph 4-1

Figure 2-1. Example format for EIB planning checklist.

PERSONNEL REQUIREMENTS

2-2. Personnel requirements for administering the EIB test vary depending on the number of candidates tested. The recommended personnel requirements are listed in paragraph 2-3.

BATTALION EXAMPLE

2-3. The following personnel are required to conduct the EIB test for a battalion sized unit or equivalent. Figure 2-2 shows an example structure for the EIB testing organization:

- Board—3 members.
- EIB operations center—at least 3 Soldiers.
- One E-8 as NCOIC of each lane, 3 SFCs for quality control, and a minimum of one grader per 15 candidates. All graders must have EIBs.

LAND NAVIGATION NCOIC

2-4. The land navigation NCOIC (who must have an EIB) is a member of the EIB committee that controls the land navigation station. This NCOIC sets up and supervises all graders at the land navigation station.

GRADERS

2-5. The EIB board must validate graders. All graders must have an EIB. No exceptions.

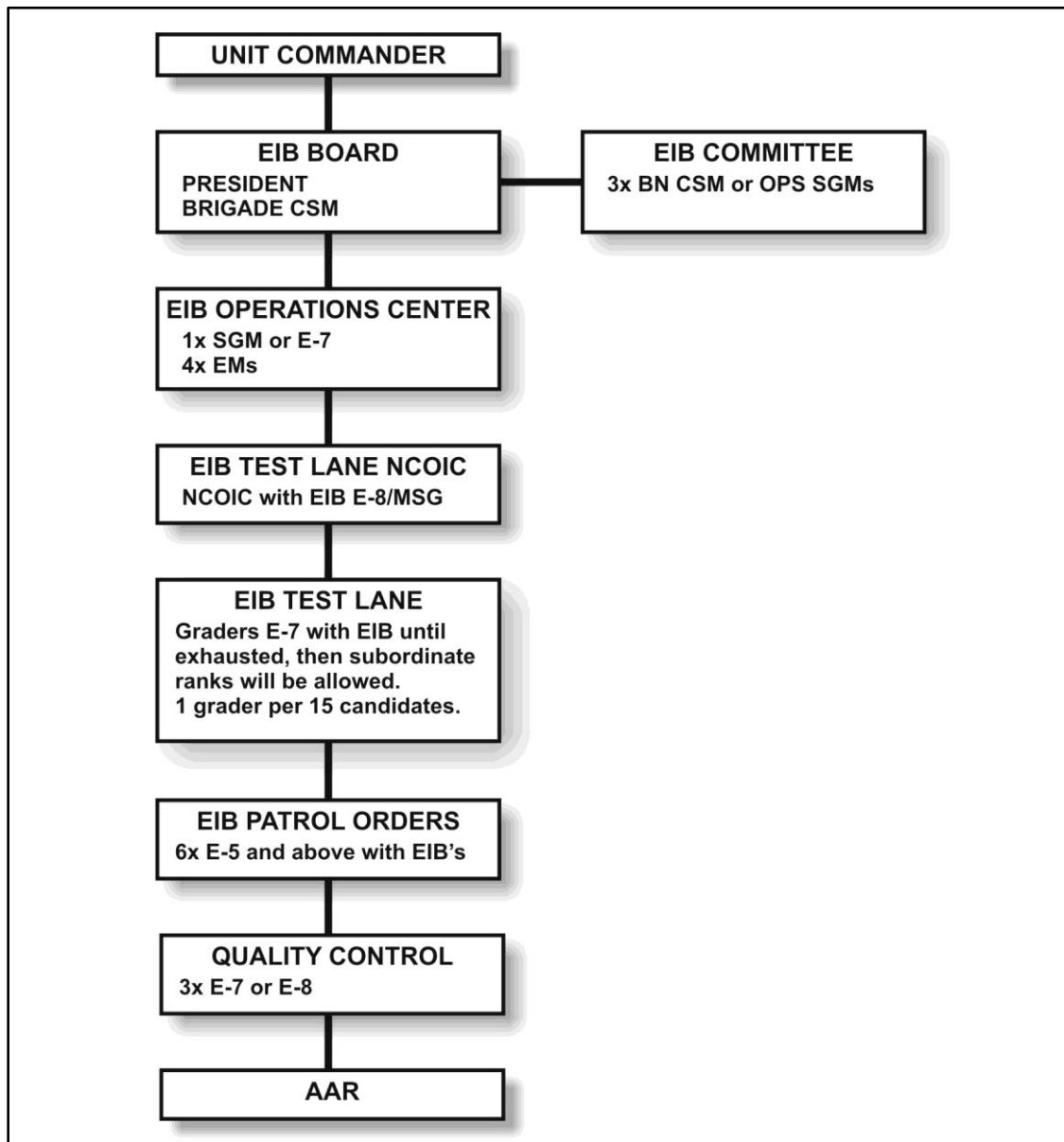


Figure 2-2. Example structure for an EIB testing organization.

EQUIPMENT, AMMUNITION, AND SITE REQUIREMENTS

2-6. Command can conduct the EIB test during the day, at night, and outdoors. Test lane layout should facilitate control of test participants. The unit should centrally locate the EIB operations center.

EQUIPMENT

2-7. Equipment required for each lane is dependent on the individual unit. Quantities needed vary based on the number of candidates.

AMMUNITION

2-8. Normally, avoid allocating ammunition specifically for the EIB test. Units may conduct an M16-series rifle or M4 carbine qualification specifically for the EIB test, as long as that qualification occurs within six months of the start date of the EIB test. To do so, the unit uses record fire qualification to record the results. A unit without a record fire range may use an alternate course qualification with an approved exception memo.

SITE

2-9. Figure 2-3 shows when to permit training on the EIB site.

Before testing phase	<i>Do not permit training on the EIB testing lanes.</i> <i>Do permit training on ROUND ROBIN SITE (5 days).</i>
During testing phase	<i>Do permit training only in areas CERTIFIED by the EIB board.</i>
	<i>Do not permit training in the holding area for a specific station.</i>

Figure 2-3. Training during testing.

CANDIDATE ELIGIBILITY REQUIREMENTS

2-10. To be eligible for the EIB, candidates must meet prerequisites before the start date for the EIB test. The unit commander signs and provides the EIB board president with a roster of candidates for the EIB.

INDIVIDUAL REQUIREMENTS.

2-11. Each EIB candidate must fulfill the following eligibility requirements:

- He must hold active membership in the United States Army, USAR, or ARNG.
- He must hold a primary MOS in CMF 11 (Infantry); 18B, 18C, 18E, 18F, or 18Z (Special Forces); or 18A (warrant officer, special operations technician); or he must be a commissioned officer in the Infantry or Special Forces.
- He must volunteer for EIB testing.
- He must meet the weight standard prescribed by AR 600-9, The Army Weight Control Program.
- He must pass the APFT with 75 percent in each event for his age group on Day 1 of testing by the EIB certified graders. NO RETEST is allowed.
- He must receive the recommendation of the current unit commander.
- He must qualify expert with the M16-series rifle or M4 carbine by the day of the EIB test (within last 6 months) IAW FM 3-22.9, dated August 2008.
- The last day of testing will consist of a 12 mile foot march. There is NO RETEST for this event.

UNIT REQUIREMENTS

2-12. All candidates take the test with a battalion-sized unit or larger. The testing unit tests all prerequisite tasks. Scorecards for the prerequisite tasks are not transferable.

- Only the testing unit may award the EIB.
- A commander certifies the weapons qualification using the current scorecard, and the president of the board verifies.
- Orders of all graders must be on hand during validation by the TSO.
- A commander may assign or attach a Soldier to a testing unit for the sole purpose of testing if that Soldier's unit cannot conduct the EIB test.

Notes to commander. Commanders should carefully evaluate potential EIB candidates before recommending them to the EIB board. They should remember that each candidate awarded the EIB will represent the standards of the EIB for the remainder of his military career.

GRADING PROCEDURES

PERSONNEL

2-13. During testing candidates are evaluated on the lane by one grader who follows the candidate through every individual task for that particular lane. Two SFCs will act as quality control for each lane. These SFCs will be overseen by one MSG. The NCOIC has overall responsibility of the lane which includes appeal authority.

STANDARDS

2-14. Candidates are graded on an outcome-based format. Candidates are no longer given a NO-GO because of “hand placement” or other trivial function that has no bearing on the outcome of the task. The fundamentals of the specific tasks are reinforced during round robin training. Example: Did he stop the bleeding? Did he clear the stoppage in the weapon? This does not mean standards are dropped, just the conditions in which the candidate is graded.

Note. The task and standards are not changed within its prospective manual or STP.

EVALUATION STANDARDS

2-15. Soldiers must complete 80 percent of the total lane tasks to be eligible for an EIB. For example, *during this EIB we have thirty tasks, so a candidate can receive a total of six NO-GOs before he is out of the competition for his EIB.* Units will compile its tasks list and adjust the final NO-GO number based on the 80 percent standard set by the USAIS. The day and night land navigation test and the tactical foot march are a GO/NO-GO event. If a candidate fails he is disqualified. The time allotted per lane is 20 MINUTES with exceptions in the TCP lane that allows 5 min for the BFT startup time and 5 min for .50cal HS&T.

EXPERT INFANTRY STREAMER

2-16. On satisfying the following requirements, the organization may display the Expert Infantry Streamer for one year. At the end of the year, the unit must re-qualify.

REQUIREMENTS

2-17. When 65 percent or more of the assigned strength (during an EIB testing period) of a separate Infantry platoon, Infantry company, battalion, or brigade has earned the CIB or EIB, the unit receives an Expert Infantry Streamer.

AWARDING AUTHORITY

2-18. Commanding generals may award Expert Infantry Streamers to separate Infantry brigades, battalions, or platoons under their command. See Figure 2-4.

- Commanders of Infantry battalions or brigades may award the Expert Infantry Streamer to Infantry companies under their command.
- Neither commanding generals nor commanders of Infantry battalions or brigades may delegate this authority to a lower level.

WHO CAN AWARD	WHICH UNIT(S) HE CAN AWARD
Commander, Infantry battalion	Infantry company under his command
Commander, Infantry brigade	Infantry battalion under his command
Commanding general	Infantry brigade

Figure 2-4. Awarding authority for Expert Infantry Streamer.

SIZE, COLOR, INSCRIPTION

- **Size.** The Expert Infantry Streamer measures 1 inch wide by 24 inches long (from the flagstaff to the end of the swallowtail) with a 1 1/2-inch fork. This streamer must be ordered through the units' supply channels.
- **Color.** The streamer is white with the appropriate designation (one of the following) embroidered in blue.
 - Expert Infantry Brigade.
 - Expert Infantry Battalion.
 - Expert Infantry Company.
 - Expert Infantry Platoon.

Chapter 3

TEST PREPARATION

OPERATIONS AND FORMS

3-1. An NCOIC controls the EIB operations center and manages the operation of the EIB test site. EIB operations center personnel should conduct the following—

EIB FORM INDIV

3-2. Collect a completed EIB Form INDIV (*EIB Individual Scorecard*) for each candidate from each station NCOIC. At the end of the test period, verify their accuracy against the EIB forms from each station. (Figure 3-1 shows an example of EIB Form INDIV.)

ID CODE	RANK	UNIT		
LANES		TOTALS		
URBAN LANE				
TRAFFIC CONTROL LANE				
PATROL LANE				
ROAD MARCH				
LAND NAVIGATION				
APFT				
NO-GOs RECEIVED <div style="display: flex; justify-content: space-between; width: 100%;"> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> </div>		DECISION TASKS <div style="display: flex; justify-content: space-between; width: 100%;"> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px;"></div> </div>		
SCORER'S INITIALS	DATE	EIB EARNED	YES	NO

Figure 3-1. Example of EIB Form INDIV.

EIB FORM AAR

3-3. Maintain the EIB series forms to aid in compiling the EIB Form AAR (*EIB After Action Report*) which will be submitted to USAIS (See Chapter 4, Post-Test Requirements).

ROUND ROBIN TRAIN-UP

SEQUENCE

3-4. The unit commander and local EIB board decide the TASKS (min. 30, max. 36) of test lanes. Round robin train-up should be one week prior to the actual test and include all tasks within the lanes. If a unit decides to use more than 30 tasks, a 4 lane must be utilized.

INSTRUCTIONS

- 3-5. The stations will have equipment sufficient enough to conduct CTT style training.
- All trainers must be proficient in the task assigned.
 - Ensure that all items necessary for the tasks being tested are available and in working condition.
 - Ensure that each task is instructed according to the task and standards within its STP or FM.

ROUND ROBIN

3-6. The round robin train-up period consists of five days (120hrs) of instructional training of the tasks outlined by the EIB committee. This training can also be conducted in a decentralized manner at the company level or in a centralized manner as directed by the EIB committee. **This is the only train-up period.** The lanes cannot be used for train up; conditions within the lane should remain an unknown for the candidates in order to evaluate their ability to use what they have learned in a given situation.

TESTING LANES

- 3-7. The scorer operating each EIB test lane must—
- Collect individual scorecards and verify identification as candidates arrive at the lane.
 - Complete the required information on the EIB forms.
 - Read the patrol order exactly as written without answering questions. (No coaching of candidates is allowed.)
- 3-8. Avoid letting candidates know how well they are doing during the execution of a task. Annotate each performance measure on the scoresheet as it is performed. After each candidate completes a task, tell the candidate how well he performed. If a candidate fails, state what he did incorrectly on the corresponding task list. If the candidate wishes to dispute the outcome of the test, it must be done upon the completion of the lane. Once the candidate leaves the control of the grader, disputes can no longer be filed.
- 3-9. Upon completion of the lane the Soldier will receive his follow on mission or instructions.
- 3-10. Sign the scorer's signature block on the EIB form after the candidate completes the lane. Place the form in a container (box, envelope, or plastic bag). Complete EIB Form INDIV, sign, and return it to the candidate. (The station NCOIC submits the EIB forms to the EIB operations center at the end of the day or periodically, as directed by the EIB board.)
- 3-11. Direct candidates as follows:
- Eligible candidates. "Go to the holding area and await your instructions."
 - Ineligible candidates. "Do you wish to dispute your score? If the Soldier answers, "yes," call for the NCOIC.
 - Rebuttals are handled by the lane NCOIC.

Note. The station NCOIC may not act as a scorer; he must be able to observe and review the graders' actions.

SCORER PREPARATION

3-12. Graders must participate in a lane *training phase*, *rehearsal phase*, and a *certification phase*. During the *training phase*, graders learn each task they will be grading. During the *rehearsal phase*, they must practice and perform the task to EIB standards. The EIB board then certifies them to score that task (*certification phase*).

3-13. During the *training phase* (round robin), the graders of the lanes are not required to be the actual trainers. The non-cadre members will be allowed to conduct training with oversight from the lane NCOIC and the committee members. Most units conduct this type of training at the unit. This allows for pooling of resources.

3-14. During the *rehearsal phase* of grader training, the grader and either another grader or the station NCOIC, must take turns scoring and performing the task(s). For each task, the person who plays the role of the candidate asks questions, deliberately performs portions of the task incorrectly to test the graders ability to correct the candidate and, after completing the task, critiques the graders.

3-15. The EIB board *certifies* that each NCOIC and grader has trained and qualified to perform scorer duties. The board may certify the scorer before, during, or after the rehearsal phase.

UNIT PREPARATION

3-16. Commanders should integrate EIB test events and subjects into their individual and collective training programs. Sustained physical fitness training and sustained proficiency at land navigation tasks support success in the EIB test. A brief training period to prepare for subject areas covered on the test will not produce sufficient levels of fitness and expertise to qualify for the EIB. The unit should thoroughly train candidates in the round robin before the test. Unit trainers should help graders and Soldiers prepare for the test.

Chapter 4

POST-TEST REQUIREMENTS

AFTER ACTION REPORT

4-1. Units conducting the EIB test must submit an after action report and a by name list of the awardees with an orders number to the USAIS no later than 15 days after completing the test. The AAR must include EIB Form AAR and any other comments. The by name list needs to include the awardees rank, full name, last 5 digits of their SSN, awarding unit, and MOS. Examples of the AAR forms are below. The unit provides an information copy to its respective MACOM. Failure to provide the AAR will result in a delay in the validation process of the next testing cycle. Example AAR forms, in Microsoft Word 2007 format, are available for download at the EIB website <https://www.benning.army.mil/eib/index.htm>.

<u>EIB After Action Report</u> For use of this form, see USAIS Pam 350-6. The proponent is USAIS.	Administering Unit	Test Date(s)	
TRAFFIC CONTROL POINT	TESTED	PASSED	FAIL
1. Populate your ICON on the map using FBCB2.			
2. Load, correct malfunction, unload, and clear the M240B.			
3. Set headspace and timing on M2 .50 cal.			
4. Load, correct malfunction, unload, and clear M2 .50 cal.			
5. Send free text message using FBCB2.			
6. Prepare range card.			
7. Call for helicopter fires.			
8. Prepare salute report.			
9. Perform first aid to an open head wound.			
10. Apply Israeli dressing.			
TOTAL CANDIDATES TESTED			
EIB AAR MARCH 2010			

EIB After Action Report For use of this form, see USAIS Pam 350-6. The proponent is USAIS.	Administering Unit	Test Date(s)	
PATROL LANE	TESTED	PASSED	FAIL
1. Prepare DAGR for operation.			
2. Prep NVG's.			
3. M249 1) Perform function check. 2) Load. 3) Fire and reduce stoppage. 4) Clear.			
4. Move under direct fire.			
5. Engage target with hand grenades.			
6. UXO React to, prepare, and transmit UXO 9 line.			
7. Perform first aid on a severed extremity.			
8. Prepare CLU for operation.			
9. Identify terrain features. 1) Identify 5 major features. 2) Identify 3 minor features.			
10. Call for and adjust indirect fire.			
TOTAL CANDIDATES TESTED			
EIB AAR MARCH 2010			

EIB After Action Report For use of this form, see USAIS Pam 350-6. The proponent is USAIS.	Administering Unit	Test Date(s)	
EVENT	TESTED	PASSED	FAIL
Foot march.			
PT test.			
Weapons qualification.			
Decision tasks (3 separate tasks. Participant must receive a GO in 2 out of 3 tasks.)*			
* <i>Note</i> . Decision tasks are counted in the GO/NO-GO tally as 1 GO or NO-GO.			
TOTAL CANDIDATES TESTED			
EIB AAR MAR 2010			

<u>EIB After Action Report</u> For use of this form, see USAIS Pam 350-6. The proponent is USAIS .	Administering Unit	Test Date(s)	
URBAN LANE	TESTED	PASSED	FAIL
1. Construct a flex linear charge.			
2. Communicate with an ASIP radio.			
3. M4 1) Perform function check. 2) Load. 3) Fire and reduce stoppage.			
4. Prepare and employ offensive hand grenades (flashbangs).			
5. Control personnel under custody (PUC) using language phrases.			
6. Search detainee.			
7. Perform first aid on an open abdominal wound.			
8. Perform first aid on suspected fracture.			
9. Prevent and control shock.			
10. Call for casualty evacuation using the 9 line format.			
TOTAL CANDIDATES TESTED			
EIB AAR MARCH 2010			

AWARDING OF THE EXPERT INFANTRYMAN BADGE

4-2. The commander who exercises general courts-martial authority over the recipient's unit awards the EIB. Only commanders above company level can present the EIB. Announce the award of the EIB in accordance with AR 600-8-105, Military Orders.

- Cite this pamphlet as the approving authority.
- Record the award on each recipient's ERB/ORB (Personal Qualification Record).

SCORECARDS

4-3. The scorecards in Chapter 5 are EXAMPLES, individual units' lanes may differ. The forms will have to be edited to reflect the hosting units' concept.

4-4. Task and standards are not outlined; they are derived from the corresponding FM, TM, and STP.

Chapter 5

CONDUCT OF THE TEST AND EXAMPLE LANES

TEST LANES AND TASKS

- 5-1. Table 5-1 lists the stations, lanes, and tasks for the EIB test.
- 5-2. The CORE tasks must be included within the lanes. A minimum of 30 tasks will be conducted. These 30 tasks must be divided among three lanes. A fourth lane must be established if there are over 30 task units.
- 5-3. The traditional “double NO-GO” on one task, or three individual NO-GOs, does not apply here. Soldiers must complete 80% of the total lane tasks in order to be eligible for an EIB. For example, if during testing there are 30 tasks, a candidate can receive six NO-GOs and receive no more than two NO-GOs per lane before he is out of the competition for the EIB.

DECISION TASKS

- 5-4. The decision tasks are to be comprised of three separate events. Each lane has one event only. The candidate must correctly utilize assets or engage the correct targets in two of the three tasks.

Example 1. The candidate receives guidance within his FRAGO that fragmentary grenades are not to be used in buildings, but he is given a frag and flashbangs. Upon entering a building, he incorrectly uses a frag prior to clearing the room. This candidate will receive a PASS or FAIL for his decision task. This PASS or FAIL is annotated on his scoresheet, but does not affect the soldier’s status on that particular lane.

Example 2. The candidate is instructed within his FRAGO that all casualties north of phase line Alpha are to be evacuated by ground to COB BUSH. Casualties South of phase line Alpha are to be evacuated to FOB BOO. At the time of the injuries, what choice does the candidate make?

Note: All decision task PASS or FAILs will be tallied after completion of the final lane and prior to the start of the footmarch! If 2 or more of the 3 decision tasks are failures, then 1 NO GO will be added to their total NO GO count.

- 5-5. Train up will consist of five days of task training and two days of candidates’ choice of training. The testing period will be five continuous days ending with the 12-mile foot march.

DAY 1. PT test and land navigation

DAY 2-4. Lanes (1 per day).

DAY 5. Foot march and ceremony.

- 5-6. The EIB lanes should be conducted in a manner that will simulate combat, reinforce lessons learned, and build confidence within the individual Soldier.

- 5-7. The operations center gives each Soldier a completed requirements sheet and a blank scorecard.

- 5-8. Uniforms for candidates participating in the EIB are as prescribed by the unit SOP for tactical operations. The unit SOP prescribes the EIB candidates’ uniforms for tactical operations. A minimum weight of 35 pounds is carried during the 12-mile foot march.

- Candidates wear the standard Army physical fitness uniform for the Army physical fitness test, adjusted seasonally by the commander.
- Uniforms for all other stations are as prescribed by the unit SOP for normal tactical operations.

Note: The EIB committee grades and scores the foot march and physical fitness test. APFT graders do not have to be EIB holders.

TABULAR STATION DATA

5-9. The 15 core Infantry tasks are to be included in all EIB tests.

Table 5-1. Core Infantry tasks.

CORE TASK LIST (15)	
APFT	CORE
Foot march.	CORE. To be conducted on the last day of testing. No exceptions.
Day, land navigation.	CORE.
Night, land navigation.	CORE.
Operate SINCGARS/ASIP radios.	CORE.
Map reading.	CORE.
M249.	CORE.
M60/M240.	CORE.
First aid <ul style="list-style-type: none"> • Perform first aid on fracture. • Perform first aid on open head wound. • Perform first aid on open abdominal wound. • Perform first aid on burns. Perform first aid to prevent or control shock.	CORE. Lanes must consist of a minimum of 3 of these tasks. Units may select all five if they choose.
Request for medical evacuation.	CORE.
Move under direct fire.	CORE. Evaluated throughout all lanes.
SALUTE report.	CORE. Sniper sector sketches can be used in conjunction with this task.
M16/M4.	CORE.
Call for fire grid and shift from a known point. Estimate range.	CORE.
Employ and identify hand grenades.	CORE. Will be evaluated throughout the lanes.

5-10. Table 5-2 lists optional tasks based on unit METL and RESET equipment available.

Table 5-2. Optional tasks.

OPTIONAL TASKS	
Place a javelin into operation (CLU).	
Call for fire rotary wing.	
Prepare 9 line UXO report.	
Call for close air support.	
Prepare a range card for the M60 or M240B.	
Load, correct malfunctions on, and unload a Cal. 50 machine gun.	
Set headspace and timing on a Cal. 50 machine gun.	
Load, correct malfunctions on, unload, and clear a MK 19 40-mm grenade machine gun.	
Night vision devices.	
FBCB2 into operation.	
Send message via FBCB2.	
Bore light.	
Zero sight ballistic ally.	
Demo task—build a flex liner charge; dual primed.	
Prepare M136 (AT4) launcher for firing/perform misfire procedures.	
Search a detainee using native language.	
Prepare the AN/PSN11. Precision lightweight global system receiver or DAGGER for operation.	
React to UXO.	

5-11. Table 5-3 lists the computation for the EIB tasks.

Table 5-3. EIB task list menu computation.

EIB TASK LIST MENU COMPUTATION	
Tasks, Core , 10 per lane	30
Decision tasks, 1 per lane	3 (separate decisions, 1 for each lane)
APFT	1 task
Foot march	1 task
Land navigation	1 task
Weapons qualification	1 task
Total tasks	37 tasks

Note. Decision tasks are counted in the GO/NO-GO tally as 1 GO or NO-GO. Failing 2 of the 3 decision tasks results in 1 NO-GO.

RETEST

5-12. NO RETESTS ON ANY TASKS.

WEAPONS QUALIFICATION

5-13. Weapons qualification is the only prerequisite required for the EIB test.

5-14. Eligible candidates must have qualified specifically for the Expert Infantryman Badge test within the past six months with a score of at least 36 out of 40, earning the Expert Marksmanship Badge. Units are encouraged not to allow multiple attempts at qualifications since there is no ammo allocated specifically for EIB. Eligible candidates will qualify by firing twenty shots in the prone supported, ten shots from the prone unsupported, and ten shots from the kneeling position IAW new qualification standards in FM 3-22.9, *Rifle Marksmanship, M16/M4-Series Weapons*.

APFT

5-15. The APFT task is evaluated on Day 1 of testing by EIB certified personnel.

TASKS

- Perform push-ups.
- Perform sit-ups.
- Perform two-mile run.

TEST CONDITIONS

5-16. Given a demonstration on proper performance of the required events and an orientation on how to conduct the test.

TEST STANDARDS

5-17. Candidates must achieve a score of 75 points on each event of the APFT within their age group.

- Physical fitness test (APFT) IAW TC 3-22.20.
- Base the scoring on the scoring tables for each age bracket IAW TC 3-22.20.
- There is NO RETEST for this event.

5-18. Reference: TC 3-22.20, Army Physical Readiness Training, and any appropriate changes to TC 3-22.20.

LAND NAVIGATION DAY AND NIGHT

5-19. Task evaluated on Day 1 of testing by EIB certified personnel.

TASK

5-20. Navigate from one point on the ground to another point while dismounted (day).

TEST CONDITIONS

5-21. During daylight, on a land navigation course, given a 1:50,000-scale military topographic map, a compass, a coordinate scale and protractor (or GTA 5-2-12), a pencil, a designated starting stake, and an 8-digit grid coordinate to subsequent location stakes (requirement sheet).

TEST STANDARDS

1. Determine the 6-digit grid coordinate of the starting stake to within (plus or minus) 100 meters of its location (the grid zone designator must be included).
2. Locate three out of four stakes by using land navigation techniques.
3. Record the identification number of each stake.
4. Complete all performance measures within the specified time (2 hours).

LAND NAVIGATION

5-22. This task is based on FM 3-25.26, *Map Reading and Land Navigation*.

TASK

5-23. Navigate from one point on the ground to another point while dismounted (night).

TEST CONDITIONS

5-24. During the hours of darkness, on a land navigation course, and given a lensatic compass and map.

TEST STANDARDS

1. Locate three out of a possible four stakes by using a map and lensatic compass.
2. Record the identification number of each stake.
3. Complete all performance measures within the specified time (2 hours).

EXAMPLE LANES AND TIMELINE

Day 1. 0500 APFT

1000 hrs. Land navigation (day).
1800 hrs. Land navigation (night).

Day 2. 0600

Lane 1 will start. At the end of that lane, they will receive coordinates to the holding area for lane 2.
Lane 2 will start. At the end of that lane, they will receive coordinates to the holding area for lane 3.
Lane 3 will start. At the end of that lane they will receive the coordinates to lane 1.

Days 3 and 4.

Days 3 and 4 will be the same starting counterclockwise from the last lane the candidate completed.

EXAMPLE FRAGO

FRAGO 01, OPORD 1

Reference: Fort Benning 1:50,000

1. **Situation.** Enemy forces have been operating in AO Molnar IOT disrupt friendly forces' freedom of movement.
 - a. Enemy forces.

Disposition. Enemy forces from the Al-Shuuda militia have been reported to operate in and around the town of Molnar performing harassing fires to civilians and military personnel.

Composition. They have used AK-47s, M4 rifles, RPG-7s, PKCs, and hand grenades.

Strength. Normally they operate in 1- to 3-man teams. Their morale is high due to the control they have over the town's civilian population.

Capabilities. They are capable of reinforcing up to a platoon size element within 1 hour. Their main source of communication is the use of cell phones.

b. Friendly forces.

4th Ranger Training Battalion establishes TCPs on the main avenues of approach on the outskirts of AO Molnar and performs clearing operations within the town of Molnar IOT restore civilian and military freedom of movement.

2. **Mission.** A Company, 4th RTB moves to VIC: 12345678 and clears buildings 1, 2, and 3 in the town of Molnar NLT DTG (_____) IOT eliminate enemy threats to civilian and military freedom of movement.

3. **Execution.** Intent. 4th RTB will accomplish this by gaining a foothold, clearing, and holding buildings 1, 2, and 3 in the town of Molnar.

c. Concept of the operation.

Maneuver. Following this FRAGO, the participant will conduct his PCIs at the holding area for this mission by:

- Constructing a flexible linear charge.
- Preparing an ASIP radio for operation.
- Preparing grenades.
- Loading and chambering a round in his M4 rifle. Being prepared to engage hostile targets and perform immediate action on his rifle to reduce a stoppage.
- Being prepared to properly employ grenade(s) to gain access into the building(s).
- Controlling hostile forces using foreign language phrases. Once detained, all hostile forces will be searched for any and all documents and weapons.
- Being prepared to conduct first aid once all enemy threats have been reduced; calling for medical evacuation once casualties have been given first aid.
- Locking and clearing his weapon on order, clearing his radio of all frequencies, and re-setting his equipment.

Fires. There are no fires allocated to the company for this operation.

4. **Service and Support.** Participants will be provided the following items at the RP.

- 1x ASIP radio complete.
- 1x roll of 100-mph tape.
- Hand grenade.
- Double-sided tape.
- Detonation cord.
- CLS bag complete.
- 9 line Medevac card.
- Foreign language card.
- Flex cuffs.
- 5.56 mm blank ammunition.
- CLP for weapon, if needed.

Each participant must ensure they have the following items:

- Eye protection.
- Blank firing adapter (M4).

- M4 magazine.
- Sling is optional, but highly encouraged.

5. Command and Signal.

Freqs/call signs. Participants in each lane are given the following freqs/call signs.

- Lane 1. ALPHA 1 (ONE).
- Lane 2. ALPHA 2 (TWO).
- Lane 3. ALPHA 3 (THREE).

SOLDIER IS TALKING TO: **ALPHA 6 (SIX) ROMEO (RTO)**

FREQUENCIES

- LANE 1 _____
- LANE 2 _____
- LANE 3 _____

ALL MEDEVAC REQUESTS GO THROUGH THE COMPANY ON YOUR FREQ.

EXAMPLE SCORECARDS

Note. SCORECARDS ARE ADJUSTED TO MIRROR THE UNITS' CONCEPTS.

PATROL LANE SCORECARD For use of this form, see USAIS Pam 350-6. The proponent is USAIS.				
UNIT	RANK	NAME		
TASKS: 1. Prepare DAGR for operation. 2. Prep NVGs. 3. M249. 4. Move under direct fire. 5. Engage target with hand grenades. 6. UXO. 7. Perform first aid on a severed extremity. 8. Prepare CLU for operation. 9. Identify terrain features. 10. Call for and adjust indirect fire.				
		PASS	FAIL	
1. Prepare DAGR for operation.				
2. Prep NVGs.				
3. M249 1) Perform function check. 2) Load. 3) Fire and reduce stoppage. 4) Clear.				
4. Move under direct fire.				
5. Engage target with hand grenades.				
6. UXO. React to, prepare, and transmit UXO 9 line.				
7. Perform first aid on a severed extremity.				
8. Prepare CLU for operation.				
9. Identify terrain features. 1) Identify 5 major. 2) Identify 3 minor.				
10. Call for and adjust indirect fire.				
FAILURES <div style="border: 1px solid black; display: flex; height: 20px; width: 100%; margin-top: 5px;"></div>		DECISION TASK		
SCORER'S INITIALS	DATE	TOTALS		
EIB FORM MARCH 2010				

TRAFFIC CONTROL POINT SCORECARD For use of this form, see USAIS Pam 350-6. The proponent is USAIS.										
UNIT	RANK	NAME								
TASKS: 1. Populate your ICON on the map using the FBCB2. 2. Load, correct malfunction, unload, and clear the M240B. 3. M2 .50 cal set headspace and timing. 4. M2 .50 cal load, correct malfunction, unload, and clear. 5. Send free text message using FBCB2. 6. Prepare range card. 7. Call for helicopter fires. 8. Prepare SALUTE report. 9. Perform first aid to an open head wound. 10. Apply Israeli dressing.										
		PASS	FAIL							
1. Populate your ICON on the map using the FBCB2.										
2. Load, correct malfunction, unload, and clear the M240B.										
3. M2 .50 cal set headspace and timing.										
4. M2 .50 cal load, correct malfunction, unload, and clear.										
5. Send free text message using FBCB2.										
6. Prepare range card.										
7. Call for helicopter fires.										
8. Prepare SALUTE report.										
9. Perform first aid to an open head wound.										
10. Apply Israeli dressing.										
FAILURES <table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 16.6%;"></td> <td style="width: 16.6%;"></td> <td style="width: 16.6%;"></td> <td style="width: 16.6%;"></td> <td style="width: 16.6%;"></td> <td style="width: 16.6%;"></td> </tr> </table>								DECISION TASK		
SCORER'S INITIALS	DATE	TOTALS								
EIB FORM MARCH 2010										

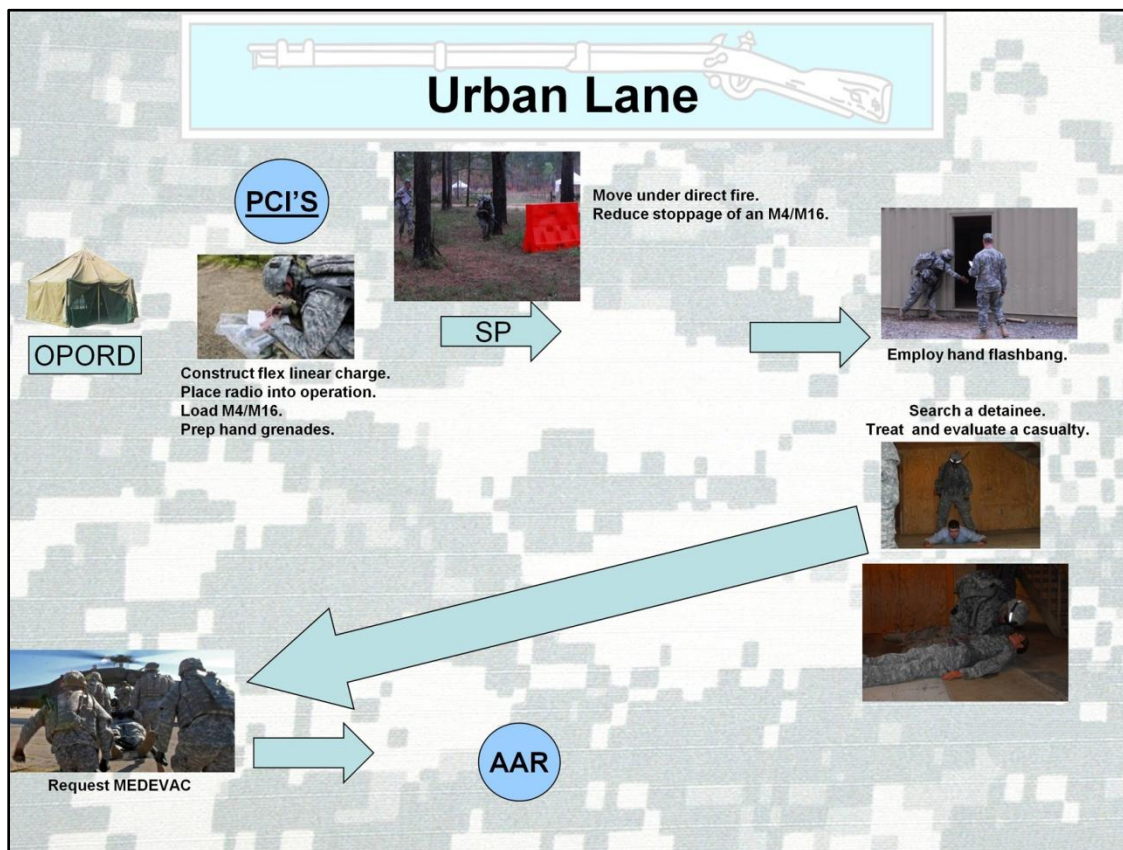
URBAN LANE SCORECARD													
For use of this form, see USAIS Pam 350-6. The proponent is USAIS.													
UNIT			RANK		NAME								
TASKS: <ol style="list-style-type: none"> Construct a flex linear charge. Communicate with an ASIP radio. Load, fire and reduce stoppage (M4). Prepare and employ offensive hand grenades (flashbangs). Control personnel under custody (PUC) using language phrases. Search a detainee. Perform first aid on an open abdominal wound. Perform first aid on suspected fracture. Prevent control shock. Call for casualty evacuation using the 9 line format. 													
					PASS	FAIL							
1. Construct a flex linear charge.													
2. Communicate with an ASIP radio.													
3. M4 <ol style="list-style-type: none"> Perform function check. Load. Fire and reduce stoppage. Clear. 													
4. Prepare and employ offensive hand grenades (flashbangs).													
5. Control PUC using language phrases.													
6. Search a detainee.													
7. Perform first aid on an open abdominal wound.													
8. Perform first aid on a suspected fracture.													
9. Prevent and control shock.													
10. Call for casualty evacuation using the 9 line format.													
FAILURES <table border="1"> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>										DECISION TASK <table border="1"> <tr> <td></td> <td></td> </tr> </table>			
SCORER'S INITIALS			DATE		TOTALS								
EIB FORM MARCH 2010													

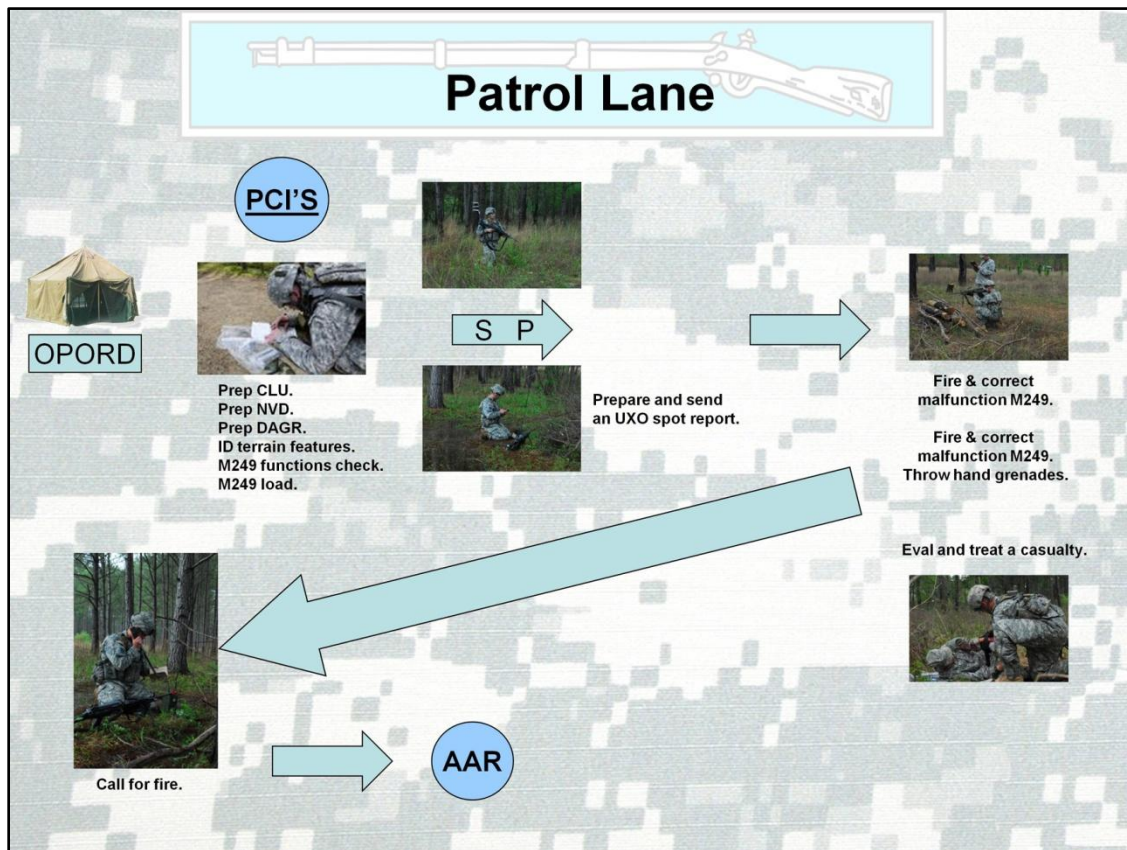
EIB TEST SCORECARD DAY/NIGHT NAVIGATE USING MAP AND COMPASS For use of this form, see USAIS Pam 350-6. The proponent is USAIS.												
UNIT		RANK	NAME									
TASK: Navigate from one point on the ground to another point while dismounted (day/night).												
PERFORMANCE MEASURES			PASS	FAIL								
1. Successfully navigate to 3 out of 4 points with a map and compass.												
2. Conducts overland movement with full equipment designated by the board to each designated points.												
3. Complete performance measures within (2) hours.												
FAILURES <table border="1"> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>								CHECK ONE <table border="1"> <tr> <td></td> <td></td> </tr> </table>				
SCORER'S INITIALS		DATE	TOTALS									
EIB FORM MARCH 2010												

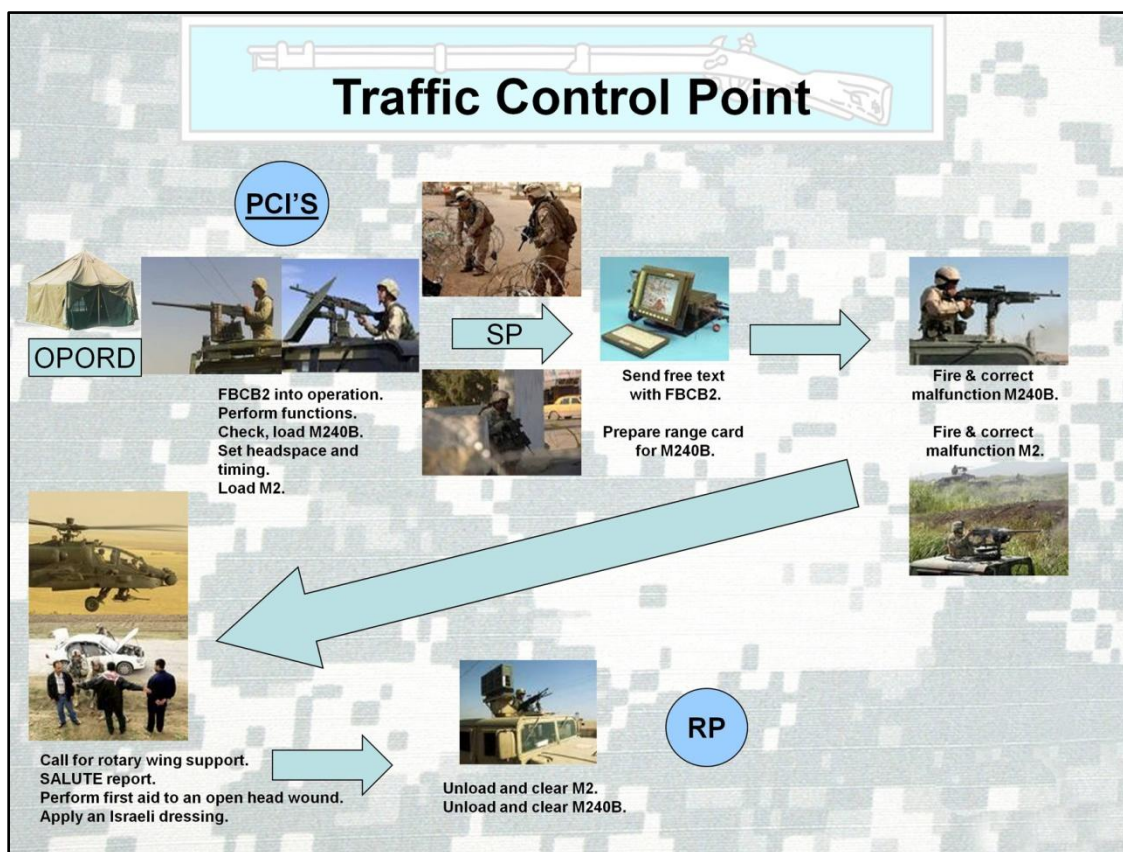
LANE EXAMPLES

5-25. The following diagrams are examples of the lane concepts that were conducted during the pilot program. Units can construct lanes the way they see fit.

Use the following illustrations as a guide or template.







REFERENCES

Infantry Publications, 7 Series, Army Doctrine and Training Publications.

http://www.army.mil/usapa/doctrine/7_Series_Collection_1.html

Weapons Publications, 23 Series, Army Doctrine and Publications.

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AR 335-15, *Management Information Control System*, 28 October 1986. <http://www.apd.army.mil/>

AR 600-8, *Military Orders*. 28 October 1994. <http://www.apd.army.mil/>

AR 600-9, *The Army Weight Control Program*, 27 November 2006. <http://www.apd.army.mil/>

FM 3-22.9, *Rifle Marksmanship, M-16/M4-Series Weapons*, 12 August 2008. <http://www.apd.army.mil/>

FM 3-25.26, *Map Reading and Land Navigation*, 18 Jan 2005, Ch 1, 20 Aug 2006.

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GTA 5-2-12, *Coordinate Scale and Protractor*, 1 June 2008. <https://atiam.train.army.mil/>

TC 3-22.20, *Army Physical Readiness Training*, 1 March 2010. <http://www.army.mil/usapa/index.html>